

| POSITION | Grade | Schedule | FLSA |
|---|--------------|-----------------|-------------|
| Accountant | 17 | Non-C | E |
| Administration Division Manager | 22 | Non-C | E |
| Administrative Assistant | 13 | UAW | N/E |
| Administrative Specialist I | 10 | UAW | N/E |
| Administrative Specialist II | 11 | UAW | N/E |
| Administrative Technician I | 9 | UAW | N/E |
| Administrative Technician II | 10 | UAW | N/E |
| Administrative Technician III | 12 | UAW | N/E |
| Admininstrative Witness Victim Advocate | 13 | UAW | N/E |
| Adult Services and Outreach Coordinator | 21 | Non-C | E |
| Appraisal Technician | 12 | UAW | N/E |
| Appraiser | 16 | UAW | N/E |
| Arena and Properties Manager | 21 | AW | E |
| Arena Supervisor | 8 | UAW | N/E |
| Assistant Administration Division Manager | 21 | Non-C | E |
| Assistant City Planner | 21 | Non-C | E |
| Assistant City Prosecutor | 22 | Non-C | E |
| Assistant Director of Parks and Recreation | 21 | Non-C | E |
| Assistant Finance Director | 24 | Non-C | E |
| Assistant Fire Marshal | 18 | CFOA | N/E |
| Assistant Human Resources Director | 22 | Non-C | E |
| Assistant IT Director | 22 | Non-C | E |
| Assistant Library Director and Technical Services Manager | 22 | Non-C | E |
| Associate Engineer | 22 | Non-C | E |
| Automotive Body Technician | 14 | AFSCME | N/E |
| Automotive Parts Technician | 12 | UAW | N/E |
| Battalion Chief | 21 | CFOA | E |
| Building and Grounds Supervisor | 16 | UAW | N/E |
| Building Inspector | 17 | UAW | N/E |
| Building Systems Supervisor | 15 | UAW | N/E |
| Business Analyst | 20 | Non-C | E |
| Business Development Coordinator | 23 | Non-C | E |
| Business Manager | 22 | Non-C | E |
| Carpenter | 13 | AFSCME | N/E |
| Cemetery Administrator | 17 | UAW | N/E |
| Chief Building Inspector | 21 | Non-C | E |
| Children's Services and Branch Manager | 21 | Non-C | E |
| Children's Librarian | 18 | Non-C | E |
| Circulation Supervisor | 14 | UAW | N/E |
| City Clerk | 24 | Non-C | E |
| City Engineer | 24 | Non-C | E |

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|---|----|--------|-----|
| City Planner | 23 | Non-C | E |
| City Prosecutor | 24 | Non-C | E |
| City Solicitor | 25 | Non-C | E |
| City Surveyor | 21 | Non-C | E |
| City Treasurer | 23 | Non-C | E |
| Civil Engineer/Project Manager | 21 | Non-C | E |
| Code Administrator | 23 | Non-C | E |
| Code Inspector | 17 | UAW | N/E |
| Communication Coordinator | 16 | Non-C | N/E |
| Communication Technician | 17 | UAW | N/E |
| Community Development Specialist | 15 | UAW | N/E |
| Community Services Aide | 9 | Non-C | NE |
| Custodial Supervisor | 15 | UAW | N/E |
| Custodian | 3 | UAW | N/E |
| Deputy Assessor | 21 | Non-C | E |
| Deputy City Clerk | 19 | Non-C | E |
| Deputy City Manager - Development | 27 | Non-C | E |
| Deputy City Manager - Finance | 27 | Non-C | E |
| Deputy City Solicitor | 24 | Non-C | E |
| Deputy Fire Chief | 24 | Non-C | E |
| Deputy General Services Director | 24 | Non-C | E |
| Deputy Police Chief-Administration/Operations | 24 | Non-C | E |
| Deputy Tax Collector/Deputy Treasurer | 20 | Non-C | E |
| Director of Real Estate Assessments | 24 | Non-C | E |
| Director of Redevelopment, Downtown Services & Special Projects | 24 | Non-C | E |
| Director, Office of Management & Budget | 23 | Non-C | E |
| Economic Development Director | 24 | Non-C | E |
| Electrical Inspector | 17 | UAW | N/E |
| Engineering Aide | 10 | AFSCME | N/E |
| Engineering Technician I | 15 | AFSCME | N/E |
| Engineering Technician II | 18 | UAW | N/E |
| Equipment Maintenance Mechanic | 14 | AFSCME | N/E |
| Equipment Operator II | 11 | AFSCME | N/E |
| Equipment Operator III | 12 | AFSCME | N/E |
| Environmental Compliance Manager | 18 | Non-C | N/E |
| Executive Assistant | 16 | Non-C | N/E |
| Facilities Maintenance Supervisor | 16 | UAW | N/E |
| Field Maintenance Specialist | 13 | AFSCME | N/E |
| Field Technician | 13 | AFSCME | N/E |
| Fire Alarm and Traffic Superintendent | 20 | CFOA | N/E |
| Fire Alarm/Traffic Signal Supervisor | 19 | CFOA | N/E |
| Fire Alarm/Traffic Signal Technician | 16 | IAFF | N/E |

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|---|----|--------|-----|
| Fire Captain - Communications | 20 | CFOA | N/E |
| Fire Captain - EMS | 20 | CFOA | N/E |
| Fire Captain - Training | 20 | CFOA | N/E |
| Fire Chief | 25 | Non-C | E |
| Fire Dispatcher | 12 | IAFF | N/E |
| Fire Lieutenant | 18 | CFOA | N/E |
| Fire Lieutenant - Paramedic | 19 | CFOA | N/E |
| Fire Marshal | 20 | CFOA | N/E |
| Firefighter/EMT | 15 | IAFF | N/E |
| Firefighter/Paramedic | 17 | IAFF | N/E |
| Fiscal Supervisor | 14 | UAW | N/E |
| Fiscal Technician II | 10 | UAW | N/E |
| Fiscal Technician III | 12 | UAW | N/E |
| Fleet Body & Maintenance Technician/Welder | 14 | AFSCME | N/E |
| Fleet Maintenance Technician | 14 | AFSCME | N/E |
| Fleet Manager | 22 | Non-C | E |
| General Services Director | 25 | Non-C | E |
| GIS Analyst | 19 | UAW | N/E |
| GIS Coordinator | 21 | Non-C | E |
| Golf Course Manager | 21 | Non-C | E |
| Grounds Division Superintendent | 22 | Non-C | E |
| Head Golf Professional | 19 | Non-C | E |
| Health and Licensing Officer | 21 | Non-C | E |
| Health Services Inspector | 17 | UAW | N/E |
| Highway and Utilities Division Superintendent | 22 | Non-C | E |
| Highway Systems Supervisor | 19 | UAW | N/E |
| Housing Inspector | 17 | UAW | N/E |
| Human Resources and Labor Relations Director | 24 | Non-C | E |
| Human Resources Benefits Administrator | 21 | Non-C | E |
| Human Resources Coordinator | 14 | Non-C | N/E |
| Human Resources Generalist | 16 | Non-C | E |
| Human Services Director | 24 | Non-C | E |
| Information Technology Director | 24 | Non-C | E |
| Lab& IPP Technician | 14 | AFSCME | N/E |
| Laboratory/Operations Manager | 21 | Non-C | E |
| Laboratory Technician II | 16 | AFSCME | N/E |
| Laborer/Truck Driver | 10 | AFSCME | N/E |
| Lead Fire Dispatcher | 13 | IAFF | N/E |
| Legal Secretary | 12 | UAW | N/E |
| Library Assistant I | 7 | UAW | N/E |
| Library Assistant II | 9 | UAW | N/E |
| Library Director | 24 | Non-C | E |

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|---|----|--------|-----|
| Library Page | 6 | UAW | N/E |
| Library Technician | 12 | UAW | N/E |
| Librarian | 18 | Non-C | N/E |
| Licensing Coordinator | 17 | UAW | N/E |
| Maintenance Aide | 8 | AFSCME | N/E |
| Maintenance & Operations Flex Technician | 8 | AFSCME | N/E |
| Maintenance Technician | 12 | AFSCME | N/E |
| Management & Budget Analyst | 20 | Non-C | E |
| Meter Technician | 11 | AFSCME | N/E |
| Municipal Customer Service Representative | 11 | UAW | N/E |
| Network Engineer | 21 | Non-C | E |
| Painter | 9 | AFSCME | N/E |
| Paralegal | 18 | Non-C | N/E |
| Parking Enforcement Officer | 7 | Non-C | N/E |
| Parking Supervisor | 17 | Non-C | N/E |
| Parking Technician | 9 | Non-C | N/E |
| Parks & Recreation Director | 24 | Non-C | E |
| Parks Supervisor | 17 | UAW | N/E |
| Pavement Marking and Signage Technician | 11 | AFSCME | N/E |
| Permit Technician | 10 | UAW | N/E |
| Plumbing, Mechanical and Fire Inspector | 17 | UAW | N/E |
| Police Chief | 25 | Non-C | E |
| Police Dispatch Supervisor | 16 | CPSA | N/E |
| Police Dispatcher | 13 | Non-C | N/E |
| Police Lieutenant | 21 | CPSA | N/E |
| Police Mechanic/Equipment Technician | 15 | AFSCME | N/E |
| Police Officer | 16 | CPPA | N/E |
| Police Sergeant | 20 | CPSA | N/E |
| Program Coordinator | 16 | UAW | N/E |
| Property Room Technician (formerly CSA) | 9 | Non-C | N/E |
| Public Information Officer | 19 | Non-C | E |
| Public Properties Superintendent | 22 | Non-C | E |
| Public Properties Supervisor | 19 | UAW | N/E |
| Purchasing Agent I | 16 | Non-C | E |
| Purchasing Agent II | 19 | Non-C | E |
| Purchasing Manager | 23 | Non-C | E |
| Records Supervisor | 14 | UAW | N/E |
| Recreation Assistant | 12 | UAW | N/E |
| Recreation Building Supervisor | 6 | Non-C | N/E |
| Recreation Specialist | 12 | UAW | N/E |
| Recreation Supervisor | 20 | Non-C | E |
| Reference Librarian | 18 | Non-C | E |

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|---|----|--------|-----|
| Revenue Account Specialist | 13 | UAW | N/E |
| Road Crew Supervisor | 16 | UAW | N/E |
| Safety and Training Coordinator | 16 | Non-C | E |
| Senior Accountant | 20 | Non-C | E |
| Senior Citizen Coordinator | 6 | Non-C | N/E |
| Senior Engineering Technician | 19 | UAW | N/E |
| Senior Maintenance Aide | 11 | AFSCME | N/E |
| Senior Planner | 19 | Non-C | E |
| Sewer Maintenance Supervisor | 16 | UAW | N/E |
| Sewer System Supervisor | 19 | UAW | N/E |
| Shop Supervisor | 17 | UAW | N/E |
| Sign/Pavement Marking Supervisor | 16 | UAW | N/E |
| Solid Waste Manager | 21 | Non-C | E |
| Survey Technician | 15 | UAW | N/E |
| Systems Administrator I | 17 | Non-C | N/E |
| Systems Administrator II | 19 | Non-C | E |
| Systems Analyst I | 20 | Non-C | E |
| Systems Analyst II | 21 | Non-C | E |
| Technical Services Manager | 21 | Non-C | E |
| Traffic Engineer | 22 | Non-C | E |
| Tree Maintenance Specialist | 13 | AFSCME | N/E |
| Tree Supervisor | 16 | UAW | N/E |
| Utility Customer Service Representative | 12 | UAW | N/E |
| Utility Electrician | 17 | UAW | N/E |
| Utility Mechanic | 17 | UAW | N/E |
| Utility Technician | 14 | AFSCME | N/E |
| Victim Witness Advocate | 12 | Non-C | N/E |
| Wastewater Maintenance Supervisor | 19 | UAW | N/E |
| Wastewater Operations Crew Leader | 15 | UAW | N/E |
| Wastewater Operations Supervisor | 19 | UAW | N/E |
| Wastewater Plant Operator | 14 | AFSCME | N/E |
| Wastewater Treatment Plant Superintendent | 22 | Non-C | E |
| Water Conservation Technician | 15 | AFSCME | N/E |
| Water Distribution Supervisor | 16 | UAW | N/E |
| Water Meter Maintenance Supervisor | 17 | UAW | N/E |
| Water Systems Supervisor | 19 | UAW | N/E |
| Water Treatment Maintenance Supervisor | 19 | UAW | N/E |
| Water Treatment Plant Operations Supervisor | 19 | UAW | N/E |
| Water Treatment Plant Operator | 14 | AFSCME | N/E |
| Water Treatment Plant Superintendent | 22 | Non-C | E |
| Welder/Mechanic | 14 | AFSCME | N/E |
| Welfare Case Technician | 14 | UAW | N/E |

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| Zoning Administrator | 21 | Non-C | E |
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